

**NEAFCS External Reviewers
for
Promotion & Tenure and Publications
2010**

No.	Name & Contact Info	Working Title	Description of Tenure/Permanent Status Process	Rank	Areas of Expertise	Will Peer Review Ext. Publications?
1	<p>Marilyn K. Albertson, M.S., CFCS</p> <p>wk 801-468-3177 fax 801-468-3174</p> <p>Utah State University Extension Salt Lake County Rm. S-1200 2001 So. State St. Salt Lake City, UT 84190-2350 marilyn.albertson@usu.edu</p>	<p>Utah State University Extension County Director & Consumer Science Agent</p>	<p>A fully functional and mainstream University Faculty process, with Assistant Professor, Associate Professor, and Full Professor ranks. I am in the Tenure and Promotion System</p>	<p>Associate Professor</p>	<p>Financial Management, Housing Education, Family Resource Management, Marriage Enhancement, 4-H Youth Development, General Food Safety/Food Preservation</p>	<p>Yes, in any areas listed above.</p>
2	<p>Janet C. Benavente</p> <p>wk 303-637-8113 fax N/A</p> <p>Colorado State Univ. Cooperative Extension Adams County 9755 Henderson Rd. Brighton, CO 80601 jbenavente@co.adams.co.us</p>	<p>Extension Agent, FCS and ENP</p>	<p>Colorado Extension faculty are "at will" employees with neither Promotion/Tenure nor Permanent Status Process. Janet worked for 8 years at the University of Guam with assignments in resident instruction, research and extension outreach. There she was part of the Promotion and Tenure system at an accredited 4 year land-grant institution.</p>	<p>N/A</p>	<p>Family life and nutrition.</p>	<p>Yes, in family life and nutrition, parenting, and Outreach, Diversity, Public Policy, Leadership, Ethics, Change/Team Building</p>

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3	<p>Jennifer Thorn Bentlejewski EdD, RD</p> <p>wk 301-724-3320 or 301-334-6960 fax 301-722-4015 or 301-334-6961</p> <p>University of Maryland Cooperative Extension Allegany County One Commerce Dr. Cumberland, MD 21502 and Garrett County 1916 Maryland Hwy, Ste. A Mt. Lake Park, MD 21550</p> <p>jthorn@umd.edu</p>	<p>Extension Educator, Family and Consumer Sciences and County Extension Director</p>	<p>Extension faculty follow the University of Maryland Policy on Appointment, Promotion and Tenure of Faculty, as do campus-based academic faculty.</p>	<p>Senior Agent/ Associate Professor</p>	<p>Nutrition, diet and health; diabetes education</p>	<p>Yes, in nutrition, diet and health; also in Extension education and evaluation.</p>
4	<p>Sharon P. Blasé M.A., CFCS</p> <p>wk 856-451-2800 fax 856-451-4206</p> <p>Rutgers Cooperative Extension Cumberland County 291 Morton Ave. Millville, NJ 08332</p> <p>blase@njaes.rutgers.edu</p>	<p>Extension Family and Community Health Sciences Educator</p>	<p>Rutgers Cooperative Extension faculty in New Jersey go through the same rigorous promotion and tenure review process as teaching and research faculty and are reviewed for tenure after six years.</p>	<p>Associate Professor</p>	<p>Financial management, nutrition, diet and health, care giving, food safety, public policy, and volunteerism.</p>	<p>Yes, in financial management, health education, care giving and public policy.</p>

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5 Elaine Bowen	wk 304-293-2796 ext. 3426 fax: 304-293-8584 604 Knapp Hall P.O. Box 6031 Morgantown, WV 26506-6031 elaine.bowen@mail.wvu.edu	Extension Specialist, Health Promotion	County and state faculty are part of the university's promotion and tenure system. Annually, faculty submit a "Faculty File" that includes a curriculum vitae, teaching, research, and service productivity charts, program narratives, and documentation. Each unit elects peers to serve on a unit review committee and a central review committee. In their sixth year of employment, a faculty member submits a comprehensive Faculty File for review by the unit peer review committee, direct supervisor, central review committee, Director of Extension, and Provost. Every six years, a faculty member may request a promotion to the next rank (Instructor - Assistant Professor - Associate Professor - Professor) and go through the same review process.	Associate Professor	health (youth, senior, women, heart, oral health)	Yes, in the areas listed above.
6 Nancy L. Brooks	wk 608-262-7886 fax 608-265-0787 432 N. Lake St. Madison, WI 53706 nancy.brooks@ces.uwex.edu	Program Specialist	Tenure track faculty positions - University of Wisconsin Extension is an independent institution of the University of Wisconsin System	Associate Professor with Tenure	Financial management, human development, couples/marriage education	Yes, I'd love to be a peer reviewer of Extension publications in addition to peer review for colleagues.

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7	<p>Sandra G. Brown</p> <p>wk 360-397-6060 ext. 7712 fax 360-397-6122</p> <p>WSU Cooperative Extension 11104 N. E. 149th St. Bldg. C-100 Brush Prairie, WA 98606</p> <p>browns@wsu.edu</p>	<p>Extension Food Safety and Nutrition Faculty</p>	<p>In Washington, we go up for a tenure/promotion preview after three years in work and then go for the final in 7th year. All faculty are given a tenure/promotion committee to help them and guide them through the process. Then final promotion to full professor can happen 7 years after receiving the first tenure/promotion. Requires more national or international engagement and writing of curricula, journal articles, or grand development.</p>	<p>Full Profes- sor with tenure</p>	<p>Family living, nutrition, food safety, food preservation, leadership, and general family living.</p>	<p>Yes, in family living and 4-H.</p>
8	<p>Julie Cascio</p> <p>wk 907-745-3360 fax 907-745-5479</p> <p>University of Alaska Fairbanks Cooperative Extension Service 809 S. Chugach, Ste. 2 Palmer, AK 99645</p> <p>jmcascio@alaska.edu</p>	<p>Assistant Professor of Extension, District Home, Health and Family Development Agent</p>	<p>In Alaska, Extension faculty have faculty status at the University of Alaska Fairbanks and follow the guidelines for promotion and tenure set by the University. A mentoring committee is appointed to assist junior faculty in the tenure/promotion process. National engagement and writing of curricula, journal articles, or grant development are required.</p>	<p>Assistant Professor</p>	<p>Family resource management, parenting, family life, food safety, food preservation, general, clothing.</p>	<p>Yes, in above areas.</p>

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9	<p>Lois Clark</p> <p>wk 419-738-2219 fax 419-738-8262</p> <p>Ohio State University Extension Auglaize County 208 S. Blackhoof St. Wapakoneta, OH 45895</p> <p>clark.21@osu.edu</p>	<p>Extension Educator, Family and Consumer Sciences, and County Extension Director</p>	<p>Candidates may be appointed at the rank of Associate Professor if they meet the criteria for appointment at the Assistant Professor level and, in addition, provide evidence of an established record of accomplishments with clear evidence that growth has been occurring throughout their professional career in the areas of teaching, service and scholarly and creative work that contribute to the mission of OSU Extension. There must be indication that this level of achievement will continue.</p>	<p>Associate Professor</p>	<p>Family Life, Resource Management</p>	<p>Yes, in resource management</p>
10	<p>B. Susie Craig</p> <p>wk 206-205-3161 fax 206-296-0952</p> <p>Washington State Univ. Cooperative Extension 200 Mill Ave. South Ste. 100 Renton, WA 98057</p> <p>scraig@wsu.edu http://king.wsu.edu</p>	<p>Area Faculty - Nutrition, Food Safety, and Health</p>	<p>Extension tenure and program process is similar to on-campus faculty. All materials are sent to outside reviewers (Contribution and Vision Statement, vita, supporting materials), presentation at the district level, college and university committees, dean and provost.</p>	<p>Full Professor</p>	<p>Food safety</p>	<p>Food safety only and no review of pub- lications</p>

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11	<p>Sharon Hoelscher Day MA, CFCS</p> <p>wk 602-827-8200, ext. 332 fax 602-827-8292</p> <p>University of Arizona Cooperative Extension 4341 E. Broadway Phoenix, AZ 85040-8807</p> <p>shday@ag.arizona.edu</p>	<p>Area Extension Educator, Family and Consumer Sciences</p>	<p>County Faculty are on a continuing appointment track. We go through the promotion ranks like professors, including publishing, applied research, regional and national involvement, leadership, etc.</p>	<p>Professor (Full Agent)</p>	<p>Food safety, nutrition, health, housing, low-income programming, volunteers</p>	<p>Yes, in food safety, nutrition, health, housing.</p>
12	<p>Karen M. Dickrell CFCS</p> <p>wk 920-832-5121 fax 920-832-4783</p> <p>University of Wisconsin Extension Outagamie County 3365 W. Brewster St. Appleton, WI 54914-1602</p> <p>karen.dickrell@ces.uwex.edu www.uwex.edu/ces/cty/outagamie</p>	<p>Family Living Educator and Department Head</p>	<p>The granting of tenure within the University of Wisconsin-Extension, Cooperative Extension system, must be achieved by the end of the sixth year of UW-Extension probationary faculty employment. The granting of tenure originates with the appropriate department; recommendations are forwarded to the Faculty Tenure Advisory Committee that assesses the overall quality of professional performance and scholarship and assures that the applicant is performing at a level commensurate with expectations for tenured faculty performance at University of Wisconsin-Extension.</p>	<p>Department Head/ Professor</p>	<p>Family Life, parenting, community collaborations, diversity outreach, food safety, food preservation.</p>	<p>Yes.</p>

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13	Roxie Rodgers Dinstel wk 907-474-2426 fax 907-474-6885 P.O. Box 758155 Fairbanks, AK 99775 rrdinstel@alaska.edu	Tanana District Extension Home Economist and Program Chair for Home Economics	Agents are part of the university process, with a 7 year review process for promotion.	Full Professor	Family life, food safety, food preservation, family finance	Yes, in food preservation, family life and family finance.
14	Debra Minar Driscoll wk 503-623-8395 fax 503-831-3059 Polk County OSU Extension Service P.O. Box 640 Dallas, OR 97338-0640 debra.driscoll@oregonstate.edu	Extension Educator, Family and Commu- nity Development	The granting of tenure within Oregon State University must be achieved by the end of the sixth year of faculty employment. Faculty select a department affiliation in the university system. During the fifth year a dossier is completed and forwarded to external reviewers across the nation. The dossier receives letters of support from the Exten- sion program leader and the department head, then passes through dept., college, and university committees for final approval.	Full Professor	Food safety, nutrition, family financial management, Spanish language/Latino audiences	Yes.

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15	Lorie Dye wk 208-745-6685 fax 208-745-6686 243 East Fremont Rigby, Idaho 83442 ldye@uidaho.edu	Extension Educator	<p>The University of Idaho is a Tenure and Promotion system. Extension educators are hired at the Assistant level. A 3rd year review is conducted after 3 years of employment while still an Assistant Professor. At 6 years, a person is eligible for Tenure and a promotion from Assistant Professor to Associate Professor. A person must apply for Tenure and pass the review or their contract is terminal. There is a list of criteria to meet to attain Tenure and Promotion. After 12 years of employment a person is eligible for promotion to Full Professor. By this time in their career as an extension educator, they are expected to have a lengthy list of accomplishments in many areas. A Full Professor package is reviewed but not always granted. If granted it comes with a salary increase. If not, an extension educator can be an Associate professor the remainder of their career or apply again later for Full Professor.</p>	Full Professor	Family life, nutrition, food safety, 4-H/Youth development	No, not at the present time.

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16	<p>Karen M. Ensle EdD, RD, FADA, CFCS</p> <p>wk 908-654-9854 ext. 2234 fax 908-654-9818</p> <p>Rutgers Cooperative Extension Union County 300 North Avenue E. Westfield, NJ 07090</p> <p>ensle@aesop.rutgers.edu</p>	<p>Family & Community Health Educator, County Extension Department Head; Project Investigator, Union County SNAP-Ed Grant and Union County Senior Meals Grant</p>	<p>Rutgers Cooperative Extension faculty in New Jersey go through the same rigorous promotion and tenure review process as teaching and research faculty and are reviewed for tenure after six years.</p>	<p>Associate Professor</p>	<p>FS-NEP, EFNEP, nutrition, food safety, obesity education, senior meals, low income, public policy</p>	<p>Yes</p>
17	<p>Linnette M. Goard</p> <p>wk 440-326-5851 fax 440-326-5878</p> <p>Ohio State University Cooperative Extension Lorain County 42110 Russia Rd. Elyria, OH 44035</p> <p>goard.1@osu.edu</p>	<p>Extension Educator, Family and Consumer Sciences</p>	<p>OSU Extension has a promotion tenure system for faculty members. You must apply and vita is reviewed by Extension peers, the College of Food, Ag and Environmental Sciences and then must be approved by the university faculty tenure committee.</p>	<p>Assistant Professor</p>	<p>Nutrition and food safety.</p>	<p>Yes.</p>

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18	Vicki Hayman M.S. wk 307-746-3531 fax 307-746-2870 UW/Weston County Extension Service 1225 Washington Blvd. Ste. 4 Newcastle, WY 82701 vhayman@uwyo.edu	University Extension Educator	Every 7 years, we apply for extended term (reappointment) for continued work at the University. We have 2 opportunities to go up for promotion: Assistant Extension Educator to Associate Extension Educator to Senior Extension Educator.	Senior Extension Educator	Nutrition, food safety, food preparation, health, and youth development.	Yes, in the above areas.
19	Doris I. Herringshaw Ed.D., CFCS wk 419-354-9050 fax 419-352-7413 OSU Extension Wood County 639 South Dunbridge Rd. Ste. 1 Bowling Greene, OH 43402 herringshaw.1@osu.edu	Extension Educator, Family and Consumer Sciences/Community Development	OSU Extension, The College of Food, Ag and Environmental Sciences.	Associate Professor	Leadership, ethics, change, team functioning, etc. Diet, nutrition and health, food safety.	Yes, same areas as above.

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20	<p>Luanne J. Hughes MS, RD</p> <p>wk 856-307-6450 ext. 2 fax 856-307-6476</p> <p>Rutgers Cooperative Extension, Building D 1200 N. Delsea Dr. Clayton, NJ 08312</p> <p>hughes@rce.rutgers.edu http://gloucester.rce.rutgers.edu</p>	<p>Family and Community Health Sciences Educator</p>	<p>Rutgers Cooperative Extension faculty in New Jersey go through the same rigorous promotion and tenure review process as teaching and research faculty and are reviewed for tenure after six years.</p>	<p>Associate Professor</p>	<p>Nutrition, food security, community supported agriculture/ community food systems, agricultural sustainability, food safety and family literacy.</p>	<p>Yes, in these areas.</p>
21	<p>Naomi A. Kanehiro M.S., R.D.</p> <p>wk 808-956-4124 fax 808-956-6457</p> <p>CTAHR-HNFAS-CES University of Hawaii at Manoa Agricultural Science 306 1955 East West Rd. Honolulu, HI 96822</p> <p>nkanehir@hawaii.edu www.ctahr.hawaii.edu/NEW</p>	<p>Cooperative Extension Educator</p>		<p>Associate Extension Agent</p>	<p>Nutrition, food safety, food preservation, outreach, diversity, public policy, leadership, ethics, change/team building</p>	<p>Yes, in the above areas</p>

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22	<p>Christine M. Kniep CFCS</p> <p>wk 920-232-1973 fax 920-424-1277</p> <p>Winnebago County UW Extension 625 E. County Rd. Y Ste. 600 Oshkosh, WI 54901</p> <p>christine.kniep@ces.uwex.edu</p>	<p>Family Living Educa- tor and Department Head</p>	<p>The granting of tenure within the University of Wisconsin-Extension, Cooperative Extension system, must be achieved by the end of the sixth year of UW-Extension probationary faculty employment. The granting of tenure originates with the appropriate department; recommendations are forwarded to the Faculty Tenure Advisory Committee that assesses the overall quality of professional performance and scholarship and assures that the applicant is performing at a level commensurate with expectations for tenured faculty performance at University of Wisconsin-Extension.</p>	<p>Dept. Head/ Professor, Dept. of Family Develop- ment</p>	<p>Family life, financial manage- ment, housing, Community collaborations, evaluation and adult education.</p>	<p>Yes, in these areas.</p>
23	<p>Jo Anne Kock Ph.D</p> <p>wk 702-257-5521 fax 702-222-3100</p> <p>University of Nevada Cooperative Extension 8050 S. Maryland Pkwy Ste. 100 Las Vegas, NV 89123</p> <p>kockj@unce.unr.edu</p>	<p>Extension Area Specialist, Children, Youth and Families</p>	<p>Each year, faculty are evaluated on teaching, research and service; the cumulative record is examined every five years. The candidate must demonstrate that he/she can contribute substantially in a continuing manner to the mission and goals of the department, college and University.</p>	<p>Associate Professor</p>	<p>Parenting education, home visitation, child development and teen parents, family literacy, Hispanic parenting for parents with children 5 years and under, childcare provider education.</p>	<p>Yes</p>

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24	<p>Lisa Lachenmayr wk 410-715-6903 ext. 14 fax 410-715-6907</p> <p>University of Maryland Cooperative Extension 10632 Little Patuxent Pkwy Ste. 435 Columbia, MD 21044</p> <p>llachenm@umd.edu</p>	<p>Acting Director, Curriculum Development and Outreach Coordinator, Food Stamp Nutrition Education Program</p>	<p>MCE is a tenured system with candidates going up for tenure within their 6th year. Candidates in MCE are tenured via the University-wide tenure process.</p>	<p>Assistant Professor (Agent) (no longer in tenure track position)</p>	<p>Nutrition and food safety</p>	<p>Yes, in nutrition and food safety</p>
25	<p>Phyllis B. Lewis B.S., M.Ed.</p> <p>wk 307-347-3431 fax 307-347-9251</p> <p>UW/Washakie County Cooperative Extension Service P.O. Box 609 1200 Culbertson Ste. G Worland, WY 82401</p> <p>pblewis@uwyo.edu</p>	<p>University of Wyoming Cooperative Extension Service Big Horn Basin, Area Educator-Nutrition and Food Safety</p>	<p>Every 7 years, we apply for extended term (reappointment) for continued work at the University. We have 2 opportunities to go up for promotion: Assistant Extension Educator to Associate Extension Educator to Senior Extension Educator.</p>	<p>Senior Extension Educator</p>	<p>Food safety, nutrition, and low-income related food programming; youth development, especially 4-H clothing and foods projects; day care provider education.</p>	<p>Yes, in all above areas listed</p>

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26	<p>Marsha A. Lockard M.S.</p> <p>wk 208-896-4104 fax 208-896-4105</p> <p>Owyhee County Extension Office 238 8th Ave., West P.O. Box 400 Marsing, ID 83639</p> <p>mlockard@uidaho.edu</p>	<p>Extension Educator, Family and Consumer Sciences</p>	<p>University of Idaho Extension Educators have faculty status and go through the same tenure and review as on-campus faculty. Faculty are reviewed for tenure after six years.</p>	<p>Associate Professor with Tenure</p>	<p>Nutrition and health, family resource management, food safety</p>	<p>Yes, in nutrition and family resource management</p>
27	<p>Margie P. Memmott M.S., CFCS</p> <p>wk 435-623-3451 fax 435-623-3455</p> <p>Utah State University Extension Juab County Center 160 North Main Nephi, UT 84648</p> <p>margie.memmot@usu.edu</p>	<p>Extension Agent, Family and Consumer Sciences</p>	<p>Extension Tenure and Promotion process is a fully functional and mainstream University Faculty process, with Assistant Professor, Associate Professor and Full Professor ranks.</p>	<p>Associate Professor</p>	<p>Family resource management, clothing and textiles, family and human development, nutrition, food safety, and youth leadership development.</p>	<p>Yes, in areas listed above.</p>

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28	<p>Daryl L. Minch M.Ed., CFCS</p> <p>wk 908-526-6295 fax 908-704-1821</p> <p>Rutgers Cooperative Extension Somerset County 310 Milltown Road Bridgewater, NJ 08807</p> <p>minch@rce.rutgers.edu</p>	<p>Extension Educator, Family and Community Health Sciences and County Extension Department Head</p>	<p>Rutgers Cooperative Extension NJ faculty go through the same rigorous promotion & tenure review process as teaching & research faculty at Rutgers - the State University and are reviewed for tenure after six years. Requires excellence in Extension Practice (including impact, publications, grants, national presentations, and reputation in area of expertise, Teaching (including curriculum and educational materials development), and Service.</p>	<p>Associate Professor (Hired 1985, Tenured 1991)</p>	<p>Food safety, food allergies</p>	<p>Yes, in the above area.</p>
29	<p>Susan K. Morris AFC</p> <p>wk 301-590-2811 fax 301-590-2828</p> <p>Montgomery County Extension Office 18410 Muncaster Rd. Derwood, MD 20855-1421</p> <p>skmorris@umd.edu</p>	<p>Extension Educator, Family and Consumer Sciences</p>	<p>Extension faculty follow the University of Maryland Policy on Appointment, Promotion and Tenure of Faculty, as do campus-based academic faculty.</p>	<p>Professor/ Principal Agent</p>	<p>Financial management</p>	<p>Yes, in financial management.</p>

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30	<p>Mary Lou Mueller MFHD, CFLE</p> <p>wk 435-587-3239 ext. 4148 cell 435-459-1827 fax 435-587-3654</p> <p>Utah State University Extension San Juan County Courthouse Box 549 Monticello, UT 84535</p> <p>lou.mueller@usu.edu</p>	<p>Utah State University Extension, Family and Consumer Sciences Agent</p>	<p>A fully functional and mainstream University Faculty process, with Assistant Professor, Associate Professor, and full Professor ranks.</p>	<p>Assistant Professor</p>	<p>Family life, General, Diversity, Public Policy, Leadership, Ethics, Change/Team Building, Parenting</p>	<p>Yes, in the areas listed.</p>
31	<p>Barbara O'Neill Ph.D., CFP, CRPC, AFC, CHC, CFCS</p> <p>wk 732-932-9155 ext. 250 fax 732-932-8887</p> <p>Rutgers Cooperative Extension Cook College Office Building Room 107 55 Dudley Rd. New Brunswick, NJ 08901</p> <p>oneill@aesop.rutgers.edu http://www.rce.rutgers.edu/money2000 or http://www.investing.rutgers.edu</p>	<p>Extension Specialist in Financial Resource Management</p>	<p>Rutgers Cooperative Extension faculty in New Jersey go through the same rigorous promotion and tenure review process as teaching and research faculty and are reviewed for tenure after six years.</p>	<p>Professor II</p>	<p>Financial management</p>	<p>Yes</p>

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32	<p>Christine A. Pasley</p> <p>wk 307-322-3667 fax 307-322-4410</p> <p>UW/Platte County Cooperative Extension 57 Antelope Gap Rd. Wheatland, WY 82201</p> <p>chrisp@uwyo.edu</p>	<p>University Extension Educator, Nutrition and Food Safety, Southeast Area Educator</p>	<p>Every 7 years, we apply for extended term (reappointment) for continued work at the University. We have two opportunities to go up for promotion: Assistant Extension Educator to Associate Extension Educator to Senior Extension Educator.</p>	<p>Senior Extension Educator</p>	<p>Nutrition, food safety and health</p>	<p>Yes, in the above areas.</p>
33	<p>Pam Peterson</p> <p>wk 920-746-2260 fax 920-746-2531</p> <p>Door County UW-Extension 421 Nebraska St. Sturgeon Bay, WI 84235</p> <p>pam.peterson@ces.uwex.edu</p>	<p>Family Living Educator</p>	<p>Tenure within the University of Wisconsin-Extension, Cooperative Extension system, must be achieved by the end of the sixth year of probationary faculty employment. The granting of tenure originates with the appropriate department; recommendations are forwarded to the Faculty Tenure Advisory Committee that assesses the overall quality of professional performance and scholarship and assures performance at a level commensurate with expectations for tenured faculty.</p>	<p>Assistant Professor</p>	<p>Human learning and development, Parent education, Child maltreatment/trauma, Social work practice/secondary traumatic stress, foster care</p>	<p>Yes, particularly areas pertaining to child maltreatment, social work issues, youth aging out of foster care or work with high risk populations.</p>

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34	<p>Jan F. Scholl PhD, CFCS</p> <p>wk 814-863-7444 fax 814-863-4753</p> <p>Dept. of Ag and Extension Education 2B Ferguson Building University Park, PA 16802</p> <p>jscholl@psu.edu</p>	<p>State Extension 4-H Specialist, FCS Programs</p>	<p>We have two processes, one for agents and another for faculty. I know the most about the faculty process which requires juried articles, a 2, 4, and 6-year review (before tenure) and annual and five-year reviews after tenure is achieved.</p>	<p>Associate Professor</p>	<p>Nutrition, clothing and textiles</p>	<p>Yes</p>
35	<p>Ellen Serfustini M.S., CFCS</p> <p>wk 435-636-3236 fax 435-636-3210</p> <p>Utah State University Extension 120 East Main Price, UT 84501</p> <p>ellens@ext.usu.edu</p>	<p>Utah State University Extension Agent</p>	<p>The Extension Tenure and Promotion process is a fully functional and mainstream University faculty process, with Assistant, Associate and Full Professor ranks.</p>	<p>Associate Professor</p>	<p>Food and nutrition, food safety, low income, clothing and textiles, basic finance, youth development.</p>	<p>Yes, in the above areas.</p>
36	<p>Cynthia R. Shuster</p> <p>wk 740-743-1602 or 740-743-1406 fax 740-743-1215</p> <p>Ohio State University Extension Perry County P.O. Box 279 Somerset, OH 43783</p> <p>shuster.24@osu.edu</p>	<p>Extension Educator, Family and Consumer Sciences</p>	<p>Tenure and promotion guidelines to the Associate Professor rank point to the need for demonstrated evidence that the faculty member has achieved excellence as a teacher, as a scholar, and as one who provides effective service and can be expected to continue a program of high quality.</p>	<p>Associate Professor</p>	<p>Family life, leadership development</p>	<p>Yes</p>

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37	Denise E. Smith wk 307-334-3534 fax 307-334-2188 P.O. Box 210 310 West Highway 20 Lusk, WY 82225 desmith@uwyo.edu	University Extension Educator	Every 7 years, we apply for extended term (reappointment) for continued work at the University of Wyoming. We have two opportunities to go up for promotion: Assistant Educator to Associate Educator and then Associate Educator to Senior Extension Educator.	Senior Extension Educator	Nutrition, Food Safety, Food Preparation, 4-H/Youth Development	Yes, in the above mentioned areas of expertise.
38	Marta Elva Stuart wk 928-445-6590 ext. 225 fax 928-445-6593 840 Rodeo Dr. Prescott, AZ 86305 mstuart@ag.arizona.edu	Extension Agent, Family and Consumer Sciences	2-4-6 year review. After six years, position is appointed to "continuing appointment" or tenure. Ranking is Assistant, Associate to Full rank.	Full Professor	Early care education, early brain development, food safety, leadership development, community development.	Yes, in early care education food safety, leadership development.
39	Deborah J. Thomason Ed.D., CFLE wk 864-656-5721 fax 864-656-5723 Clemson University Cooperative Extension Service 237 Poole Agricultural Center Clemson, SC 29634 dthmsn@clemson.edu http://www.clemson.edu/fyd/familylife.htm	Extension Family and Youth Development Specialist	N/A	Professor (tenured)	Family life, youth development	Yes

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40	<p>Rebecca J. Travnichek Ph.D., AFC</p> <p>wk 816-324-3147 fax 816-324-5667, call 816-324-3147 first)</p> <p>P.O. Box 32 2nd Floor Courthouse Savannah, MO 64485</p> <p>travnichekR@missouri.edu http://extension.missouri.edu</p>	Family Financial Education Specialist	N/A	N/A	Financial management, goal setting, financial counseling, leadership development, youth and money, housing finance, foreclosure	Yes, same areas as above
41	<p>Beth Van Horn Ph.D., CFLE, PQAS</p> <p>wk 814-355-4897 fax 814-355-6983</p> <p>Centre County Cooperative Extension of Penn State Willowbank Building Room 322 420 Holmes Avenue Bellefonte, PA 16823</p> <p>beth1@psu.edu</p>	Extension Agent	Cooperative Extension promotion system parallels the faculty system, although remains separate.	Senior Educator	Family life and parenting education including child care provider education, nutrition, food preparation and safety including EFNEP, 4-H or youth, leadership and civic development. Additional qualifications: Ph.D. in Agricultural and Extension Education, Certified Family Life Educator, Pennsylvania Trainer Quality Assurance Systems (child care provider educator), ServSafe and NSF Health Guard Certified Instructor.	Yes, in area of children, youth and family including adult education, program planning, evaluation, etc.
42	<p>Margaret A. Viebrock</p> <p>wk 509-745-8531 fax 509-745-8619</p> <p>WSU Extension Courthouse Box 550 Waterville, WA 98858</p> <p>viebrock@wsu.edu</p>	Washington State University Extension Educator and County Director	WSU is a tenure track system.	E-4 Professor	Food safety, food & nutrition, small business development, Family Nutrition Program (food stamp program), family finance, communication and leadership and farm-family issues.	Yes, same areas as above.

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43	<p>Kerri J. Wade</p> <p>wk 304-768-1202 fax 304-768-6914</p> <p>WVU Kanawha County Extension Office 15 Manfred Holland Way Dunbar, WV 25064</p> <p>kerri.wade@mail.wvu.edu</p>	Extension Agent	<p>WVU Extension faculty go through the same rigorous promotion and tenure review process as teaching and research faculty. Reviews are conducted by peers, administrators, as well as externally for promotion and tenure after six years.</p>	Assistant Professor	<p>Family Life/4-H/Youth/Marriage Education, Nutrition/Health Food Safety/Food Preservation, Finance, General Outreach Diversity, Public Policy, Leadership, Ethics, Parenting</p>	<p>Yes, in any area listed, as well as child care education and literacy training and development.</p>
44	<p>Mary Ellen Welch B.S., M.A.</p> <p>wk 860-885-2829 or fax 860-886-1164</p> <p>University of Connecticut Cooperative Extension System 562 New London Turnpike Norwich, CT 06360-6599</p> <p>mary.welch@uconn.edu</p>	Extension Education	<p>Faculty with tenure track appointments in the Department of Extension at the College of Agriculture and Natural Resources, the University of Connecticut, participate in the Promotion, Tenure and Rank process established for UCONN faculty. Specific criteria within suggested timelines must be met with respect to teaching, scholarship, outreach and research to be eligible for promotion to a higher rank (Assistant Educator = entry level; Associate Educator = Assistant Professor, Extension Educator = Associate Professor, and Senior Educator = Professor).</p>	Tenured	<p>Home management, housing, child care/development, parenting, military families and children</p> <p>29 years experience</p> <p>Serves on CYFAR School Age Editorial Board; editorial team member for CT statewide newsletter, <i>All Children Considered (school age child care professionals)</i>; CT Operation Military Kids Program Director, House Smart Author (Household Management).</p>	Yes

No.	Name & Contact Info	Working Title	Description of Tenure/Permanent Status Process	Rank	Areas of Expertise	Review Ext. Publications?
45	Evelyn B. Whitmer B.S., M.Ed. wk 520-458-8278 ext. 2178 fax 520-458-5823 Cochise County Cooperative Extension 1140 North Colombo Ave. Sierra Vista, AZ 85635 emarkee@ag.arizona.edu	Extension Agent, Family and Consumer Sciences	County faculty members are on a continuing appointment track. We go through the promotion ranks like professors, including publishing, applied research, regional and national involvement, leadership, etc.	Associate Professor (Associate Agent)	Early childhood development, brain development, community leadership and groups, nutrition, health, food safety, low income programming, working with diverse audiences.	Yes
46	Mary P. Wilson M.S., R.D. wk 702-257-5507 fax 702-222-3100 University of Nevada Cooperative Extension 8050 Paradise Rd. Las Vegas, NV 89123 wilsonm@unce.unr.edu	Extension Nutrition Specialist	Extension faculty are tenured through the University of Nevada, Reno Promotion and Tenure process that exists for all UNR faculty. This includes external review, department peer review, Area Director, College P&T committee, Dean, University P&T committee, Provost and President	Associate Professor	Nutrition, Food Safety, FSNEP, EFNEP	Yes

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